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Multiple job-holders

The number and prevalence of people working more than one job, their demographic and employment characteristics and working arrangements.

Reference period March 2024

Released 7/06/2024

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Key statistics

For March 2024:

- There were 974,000 multiple job-holders (6.7% of employed people)
- 7.3% of employed women were multiple job-holders, compared to 6.0% of employed men
- Workers aged 20-24 years old were most likely to be working multiple jobs (7.3%)
- People who were a Community and personal service worker in their main job were most likely to be a multiple job-holder (9.8%).

Sources of multiple job-holder data

This multi-source release, published alongside the quarterly Labour Account, supports headline estimates in the Labour Account by providing additional detail on the characteristics of multiple job-holders.

This release brings together data from the following ABS sources on multiple job-holders:

- [Labour Account, March quarter 2024 \(/statistics/labour/labour-accounts/labour-account-australia/mar-2024\)](#) – headline estimates of the level and rate of multiple job-holding, by industry
- [Labour Force, March 2024 \(/statistics/labour/employment-and-unemployment/labour-force-australia/mar-2024\)](#) –

- detailed socio-demographic and employment characteristics of multiple job-holders
- [Jobs in Australia, 2020-21 \(/statistics/labour/jobs/jobs-australia/2020-21-financial-year\)](#) – selected characteristics of multiple job-holders, based on personal income tax data available from the Linked Employer-Employee Dataset (LEED)

Data impacts and changes

Rewrites this quarter

Data in the Multiple job-holders release has been revised from previously published estimates. These include revisions to:

- Labour Account data attributed to revisions to quarterly source data
- Labour Force Survey (LFS) data from 2016 onwards reflecting changes in how the ABS accounts for some relatively small population groups within the LFS sample. For more information, please see [Revision analysis from improvements to Labour Force estimation method \(/articles/revisions-improvements-labour-force-estimation-method\)](#).

Upcoming changes

Minor residual revisions following the implementation of recent LFS estimation method improvements are expected in the June 2024 Multiple job-holders release to deliver better alignment between this release and summary Labour Force statistics.

From the June 2024 release, Labour Force data used in this release will mostly be sourced from summary Labour Force statistics rather than the Longitudinal Labour Force microdata.

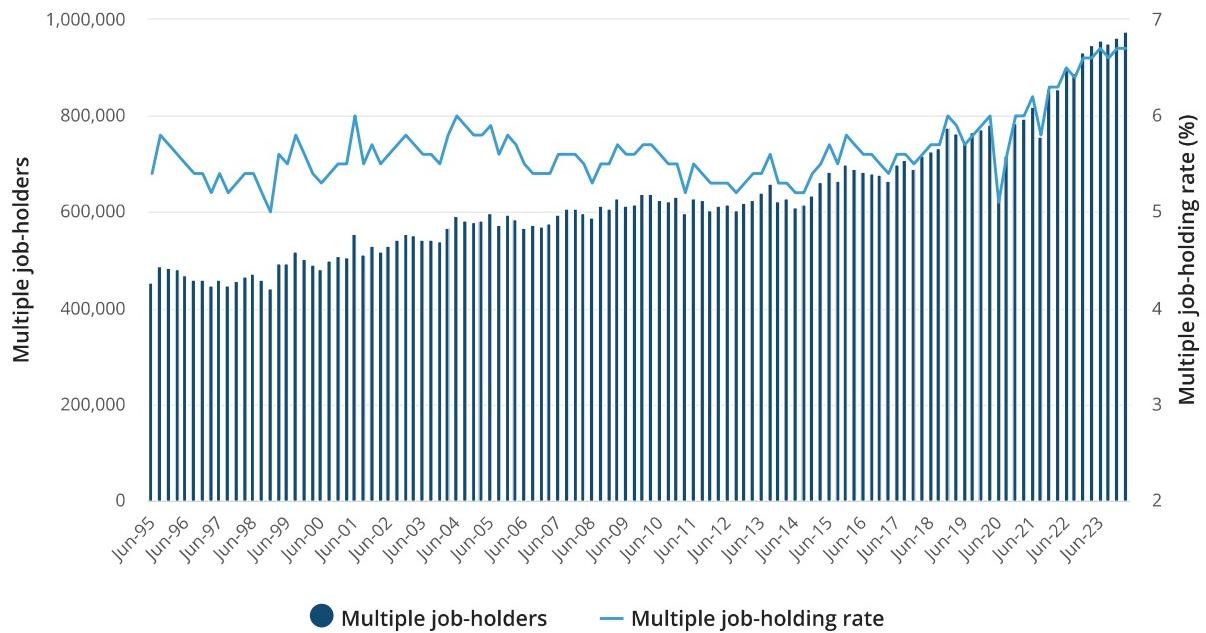
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Multiple job-holding over time

In March 2024, there were 974,000 multiple job-holders, compared to 13.4 million single job-holders. This was up 1.2% from December 2023 when there were 962,000 multiple job-holders.

Between 1995 and 2019, the multiple job-holding rate remained between 5.0% and 6.0%. However, following a large decline at the onset of the COVID-19 pandemic in June 2020, it has steadily risen and remained at a high of around 6.6% to 6.7% between December 2022 to March 2024.

Multiple job-holding rate and levels



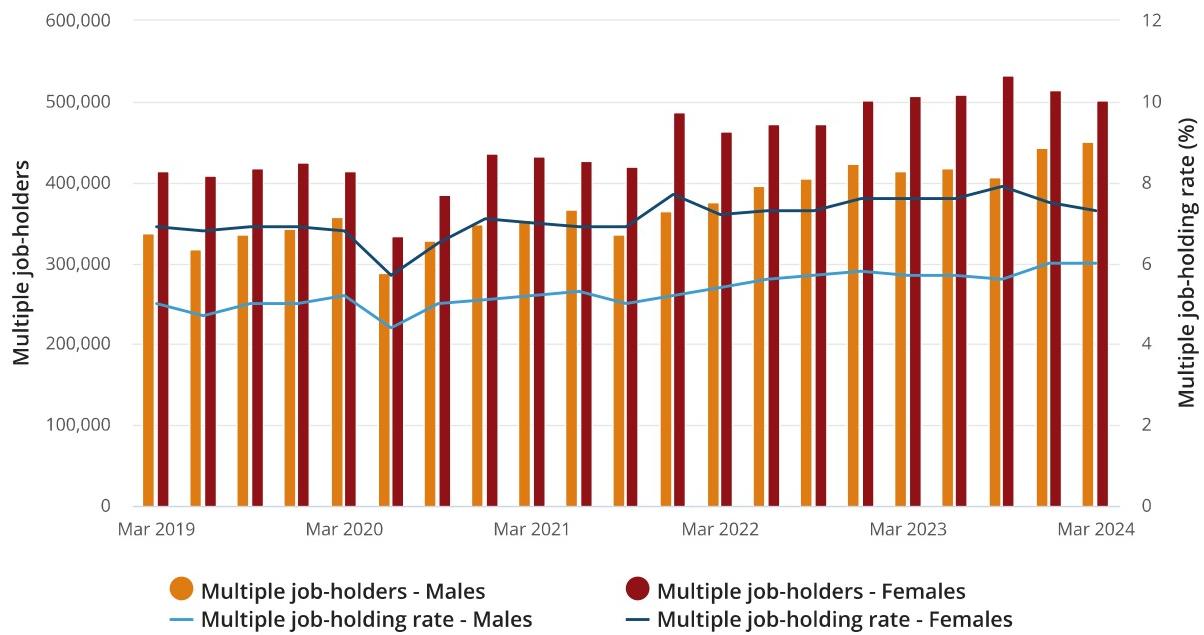
Source: [Labour Account Australia \(/statistics/labour/labour-accounts/labour-account-australia/mar-2024\)](#) (seasonally adjusted)

Sex

In March 2024, the rate of multiple job-holding was higher for women (7.3% compared with 6.0% for men). Over the past five years, on average, the multiple job-holding rate amongst women has been around 1.8 percentage points higher than men.

Multiple job-holding rate and levels by sex

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Note: The sum of males and females does not equal the headline estimates of multiple job-holders from the Labour Account as the number of male and female multiple job-holders is sourced directly from the Labour Force Survey. The Labour Account includes adjustments to account for populations which are out of scope for the Labour Force Survey, namely child workers, short-term non-residents and defence force personnel.

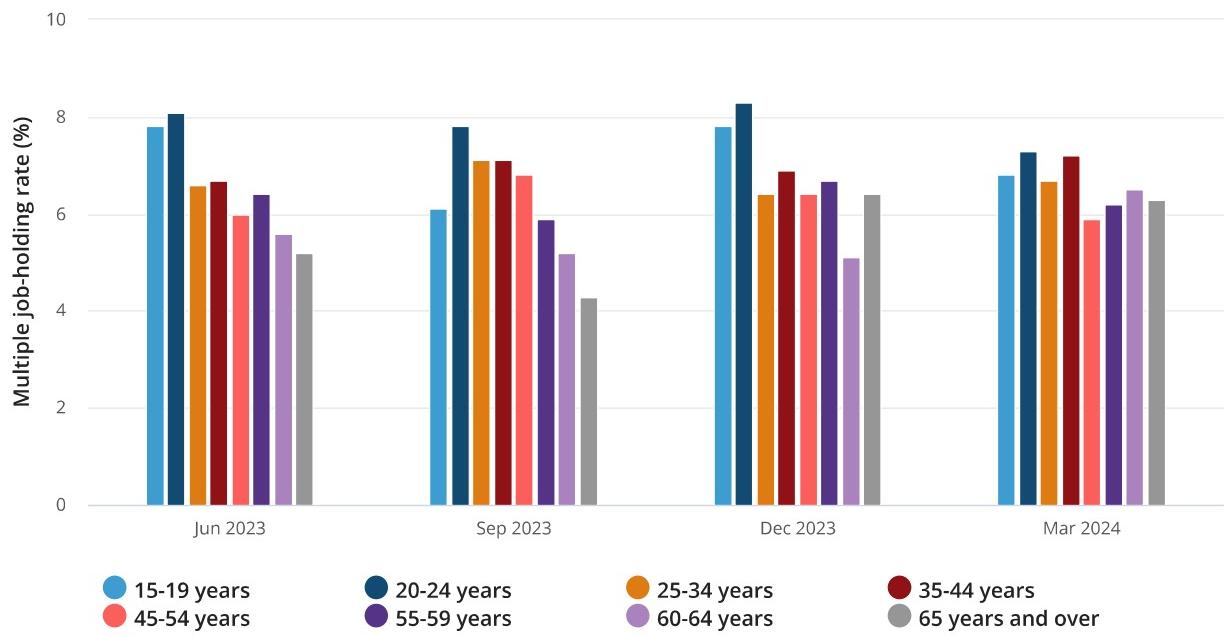
Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](#) (original)

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Age

Employed people aged 20-24 were most likely to hold more than one job in March 2024 (7.3%). In contrast, 5.9% of employed people aged 45-54 were multiple job-holders.

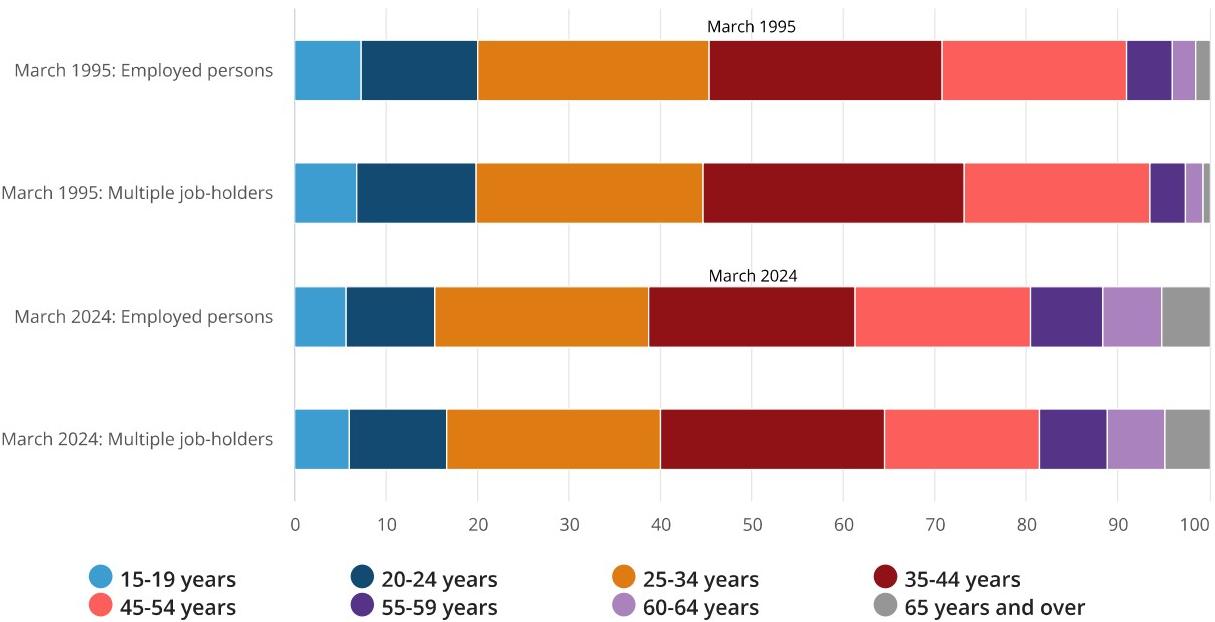
Multiple job-holding rate by age group



Estimates for smaller age groups are generally based on smaller counts and are subject to higher degrees of sampling variability.

Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](https://statistics.abs.gov.au/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia). (original)

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Estimates for smaller age groups are generally based on smaller counts and are subject to higher degrees of sampling variability.

Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](#). (original)

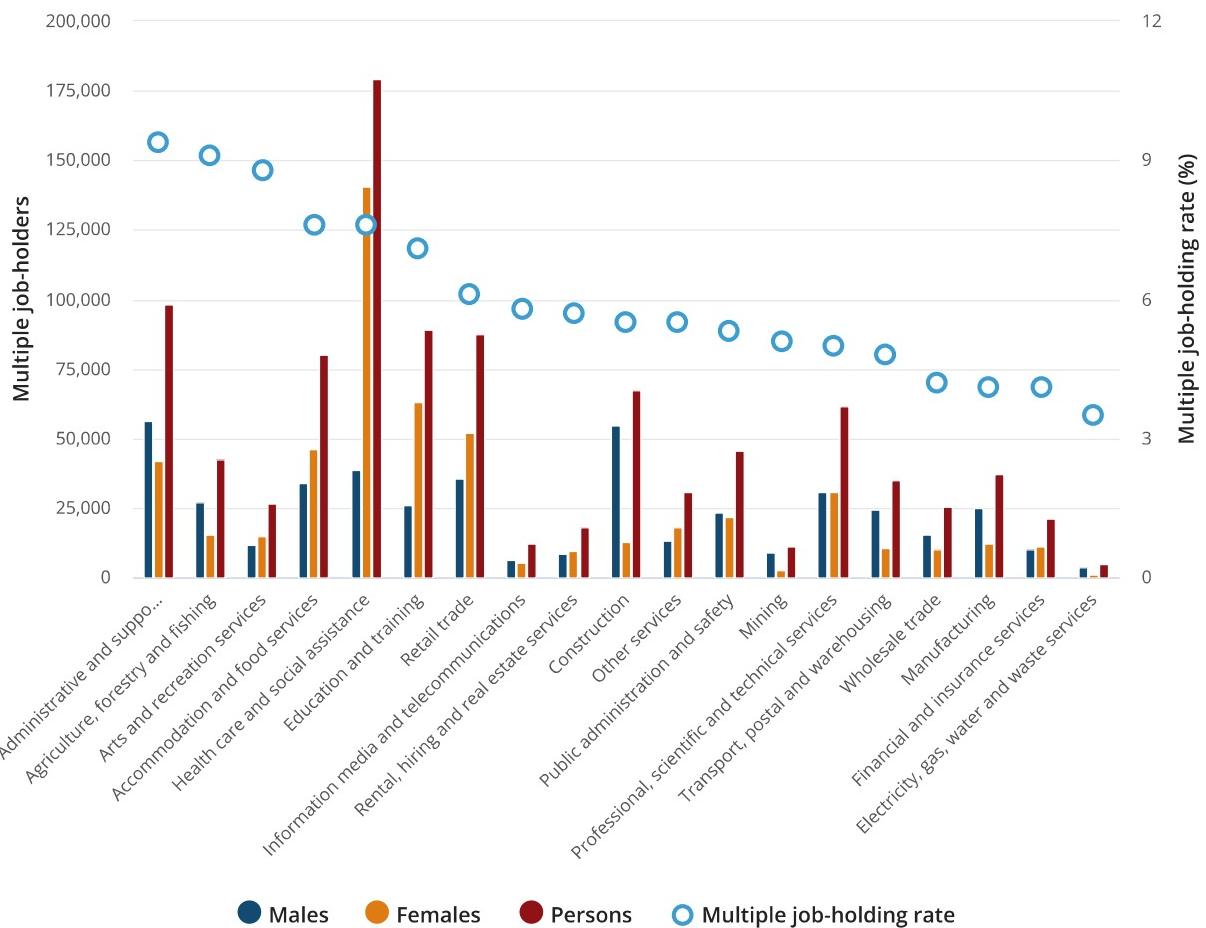


Industry

People working in the Administrative and support services industry in their main job had the highest multiple job-holding rate in March 2024 (9.4%). Multiple job-holding was least common among people whose main job was in Electricity, gas, water and waste services (3.5%).

It is important to note that some industries lend themselves to multiple job-holding. For example, some workers in Agriculture, forestry and fishing may work several seasonal jobs for different employers in addition to their main job; and some [labour hire workers \(/statistics/labour/earnings-and-working-conditions/labour-hire-workers/latest-release\)](#) may work for a number of businesses in Administrative and support services.

Levels and rate of multiple job-holding, by sex, by industry



Note: Multiple job-holding rate and levels are taken from the Labour Account. The number of male and female multiple job-holders by industry are derived from Jobs in Australia, and applied to the Labour Account level estimate.

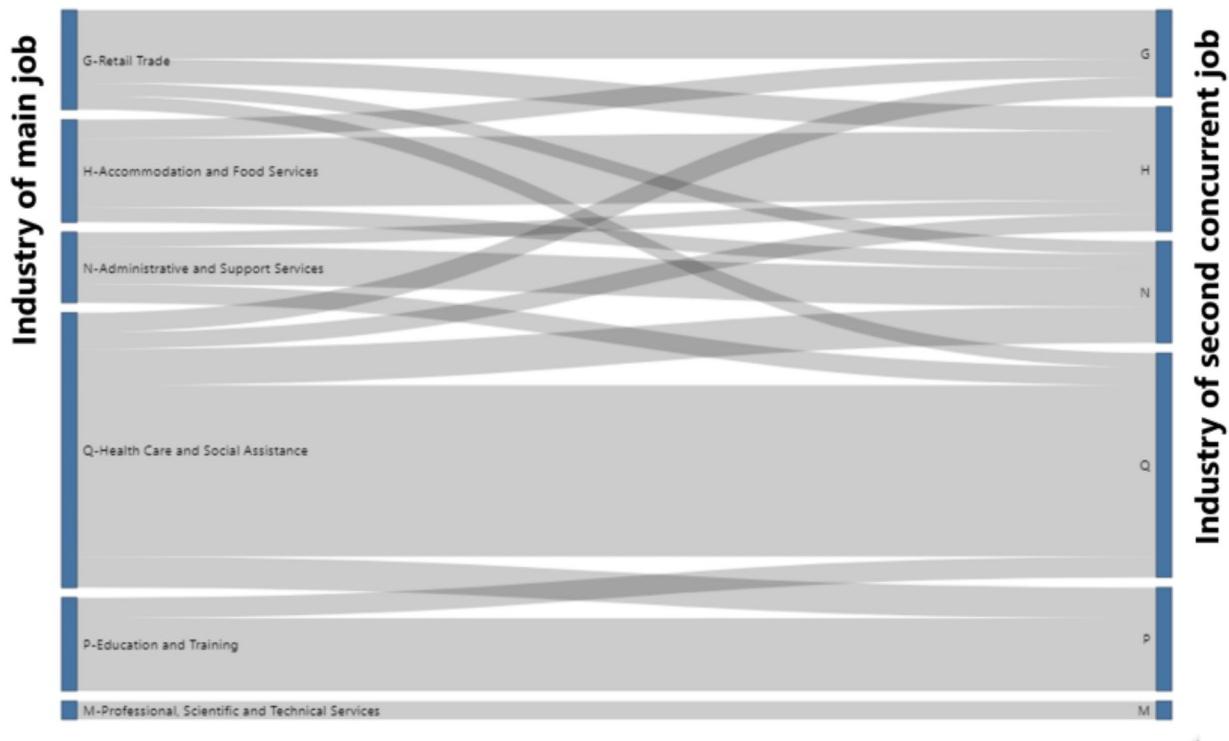
Source: [Labour Account Australia \(/statistics/labour/labour-accounts/labour-account-australia/mar-2024\)](#) (seasonally adjusted) and [Jobs in Australia 2020-21 \(/statistics/labour/jobs/jobs-australia/2020-21-financial-year\)](#) (original)

The following diagrams show [Jobs in Australia \(/statistics/labour/jobs/jobs-australia/2020-21-financial-year\)](#) data for the most common combinations of industries of male and female multiple job-holder's main and second concurrent job.

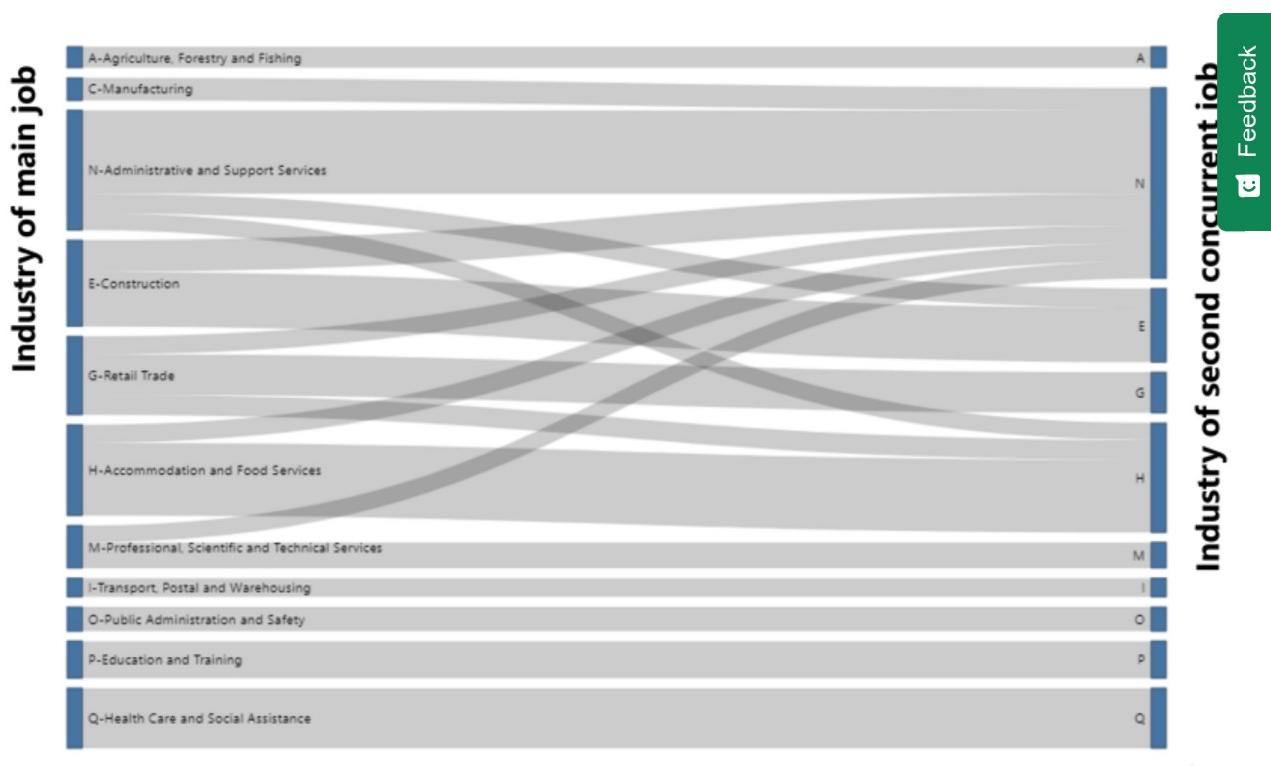
For example, most female multiple job-holders whose main job was in Health care and social assistance also had their second job in Health care and social assistance, but there were many women whose main job was in Health care and social assistance and their second job in either Administrative and support services, Education and training, Retail trade or Accommodation and food services.

The data can be found in Jobs in Australia [Table 4 \(/statistics/labour/jobs/jobs-australia/2020-21-financial-year#data-downloads\)](#).

Industry of main and second job of female multiple job-holders, 2020-21



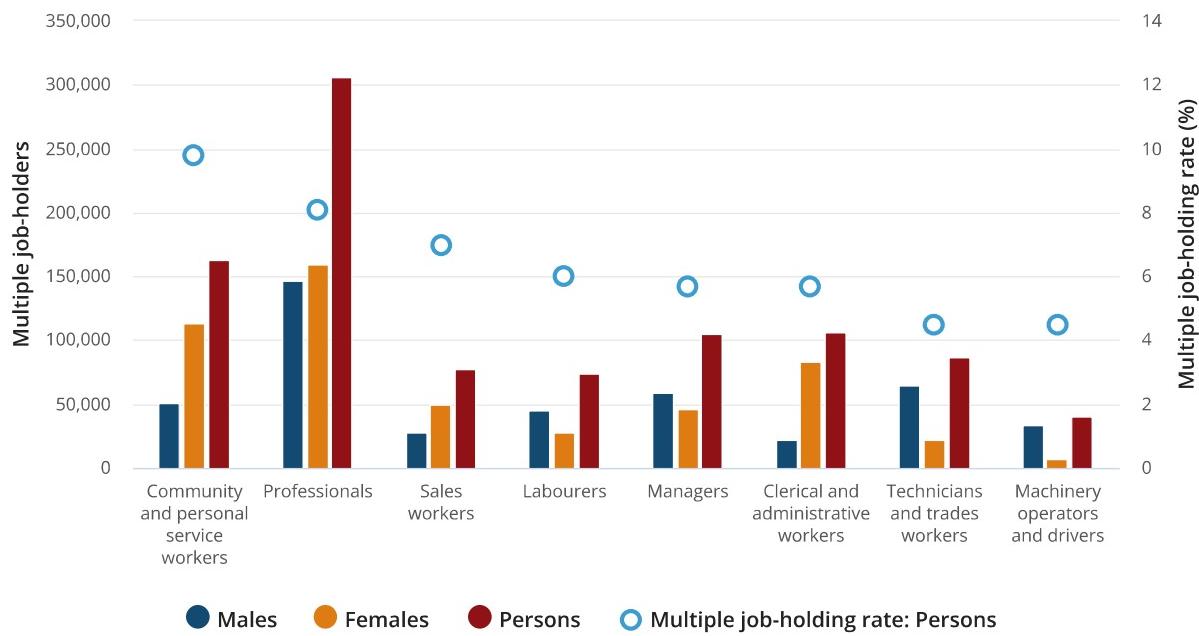
Industry of main and second job of male multiple job-holders, 2020-21



Occupation

In February 2024, 9.8% of all people who were a Community and personal service worker in their main job were multiple job-holders. Technicians and trade workers and Machinery operators and drivers were least likely to be a multiple job-holder (4.5%).

Levels and rate of multiple job-holding, by sex by occupation, February 2024



Note: The sum of occupations does not equal the headline estimate of multiple job-holders from the Labour Account as the number of multiple job-holders, by occupation is sourced directly from the Labour Force Survey. The Labour Account includes adjustments to account for populations which are out of scope for the Labour Force Survey, namely child workers, short-term non-residents and defence force personnel.

Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](#) (original)

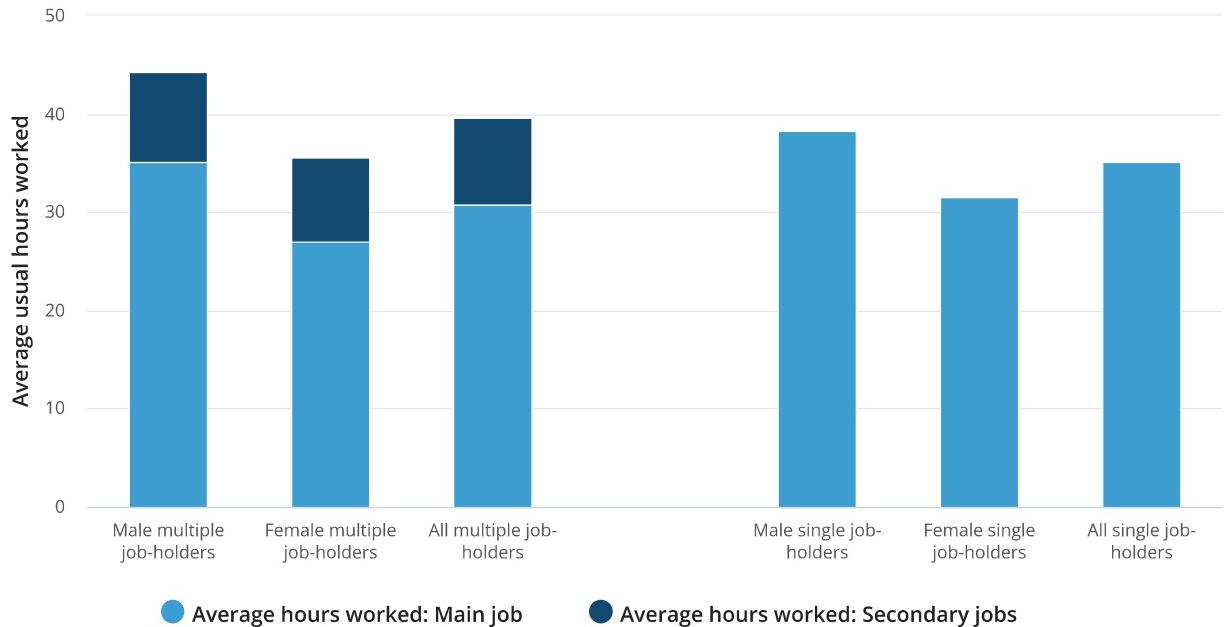


Hours worked

In March 2024:

- Multiple job-holders usually worked 30.8 hours, on average, in their main job, and 8.9 hours in their secondary job(s) - a total of 39.7 hours per week, on average.
- Single job-holders usually worked 35.1 hours per week, on average.

Average usual hours worked, March 2024

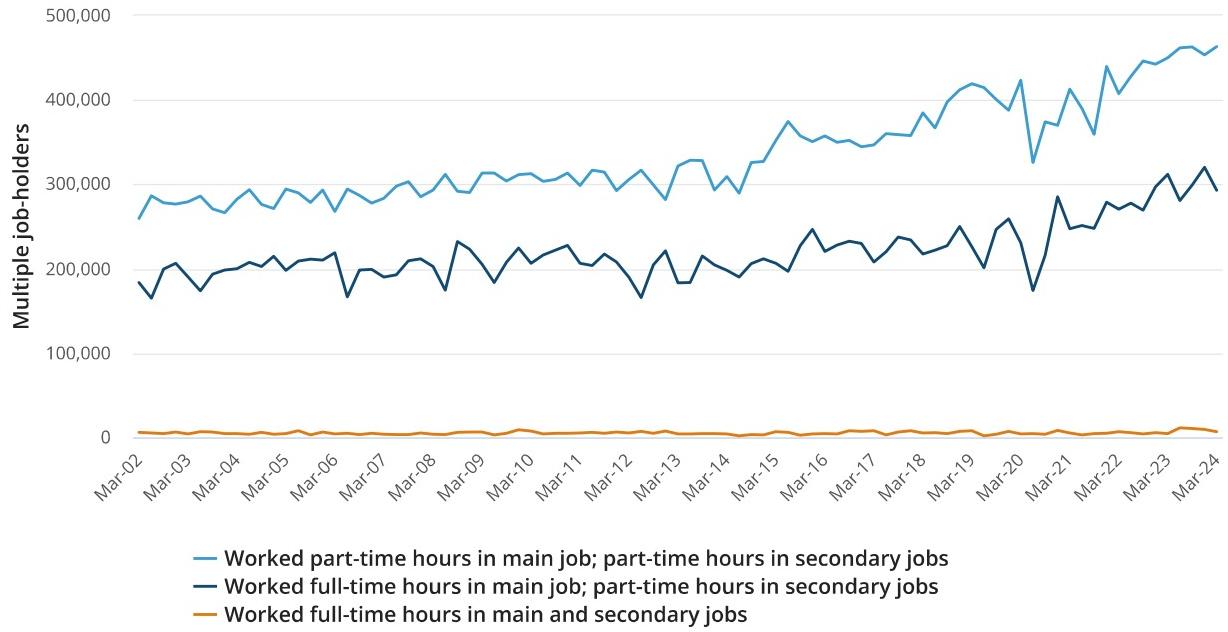


Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\) \(original\)](https://statistics.abs.gov.au/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia_(original))

Multiple job-holders were most likely to work part-time hours (less than 35 hours per week) in both their main and secondary job(s), followed by a combination of full-time and part-time hours. There were a small number of people who had two full-time jobs.

Multiple job-holders by actual full-time or part-time hours

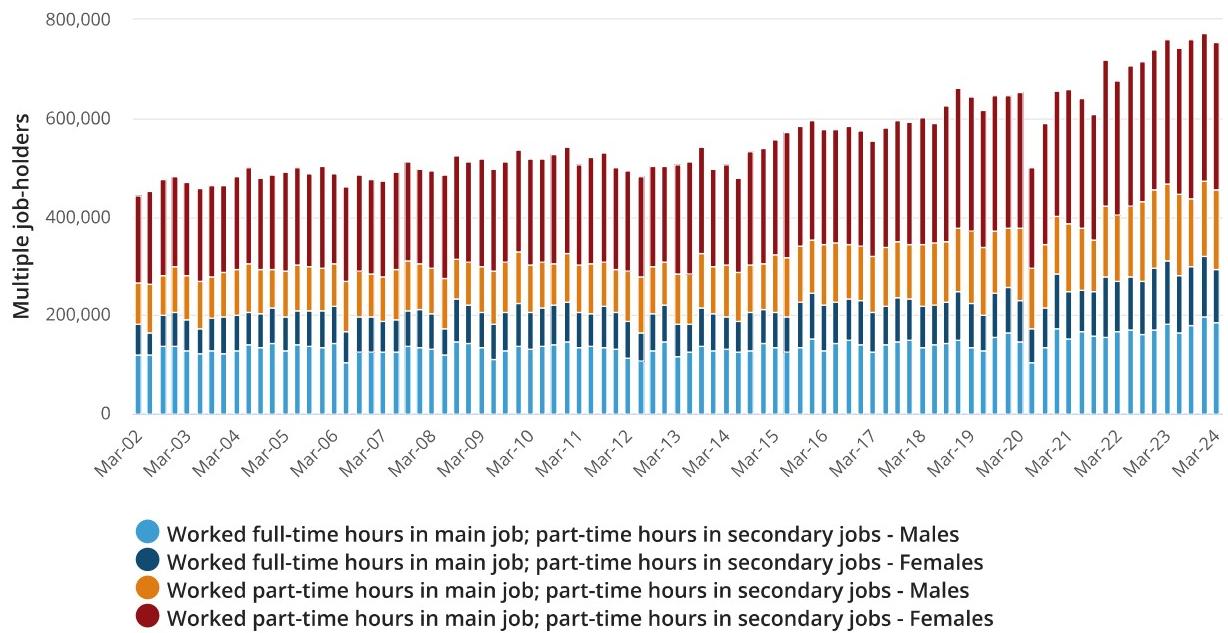
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Note: The full-time / part-time hours categories are based on hours actually worked in the reference week, so exclude employed people who were away from work.

Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](https://statistics.abs.gov.au/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia) (original)

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Note: The full-time / part-time hours categories are based on hours actually worked in the reference week, so exclude employed people who were away from work. The small number of people working two full-time jobs have been excluded from this graph.

Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\)](https://statistics.abs.gov.au/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia) (original)



Geography

In March 2024, the multiple job-holding rate was higher in regional areas (7.6%) compared to capital cities (6.2%) at the Australia level.

In recent years, growth in multiple job-holding rates in capital cities led to a narrowing of the difference between rates in capital cities and the rest of Australia. However, in March 2024 the multiple job-holding rate decreased for capital cities while it continued to increase for regional areas.

Multiple job-holding rate



Source: [Longitudinal Labour Force, Australia \(/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia\) \(original\)](https://statistics.abs.gov.au/statistics/microdata-tablebuilder/available-microdata-tablebuilder/longitudinal-labour-force-australia_(original))

In March 2024, the multiple job-holding rate was highest in:

- Capital city: Greater Hobart (7.2%)
- Rest of state or territory: South Australia (9.7%)

Multiple job-holding rates by Greater Capital City Statistical Area, March 2024

Loading map...

Source: [Longitudinal Labour Force, Australia \(original\)](#)

Data downloads



Table 1: Multiple job-holders rates and levels

Rates and levels of multiple job-holders time series. Sourced from the Labour Accounts.

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[33.43 KB]

Table 2: Multiple job-holders by age and sex

Time series of multiple job-holders by age and sex. Sourced from the Labour Force Survey

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[354.24 KB]

Table 3: Multiple job-holders income, by age, by sex and number of concurrent jobs

Median employment income of multiple job holders. Sourced from Jobs in Australia

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Table 4: Multiple job-holders by industry, by sex, by median income

Multiple job-holders rates and levels by industry, by sex and by median income. Levels from the Labour Accounts are proportioned using Jobs in Australia sex data of industries. Median income data by industry sourced from Jobs in Australia

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Table 5: Multiple job-holders by selected characteristics

Multiple job-holders and employed persons by occupation, average usual hours worked, by State, by Greater Capital City Statistical Area, and by educational qualifications. Sourced from the Labour Force Survey.

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[688.79 KB]

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[!\[\]\(6b1c723bcfebfa33f2ec85bfc7f7714c_img.jpg\) Download ZIP](#)

[1.19 MB]

Methodology

[Multiple job-holders methodology, March 2024](#)

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